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A conference presented by the IBA Law Firm Management Committee

# Building the Law Firm of the Future 5th London Law Firm Management Conference

### 25 November 2022

# Claridge's, London, England and a drinks reception on 24 November 2022

This may be the first time many of us will have physically attended a law firm management conference in over two years, and to celebrate this return to normality, the programme will be brimming with great advice which will enable you to plan the future of your law firm and opportunities for you to meet and network with all your friends from the law firm management community. This will both be a very special occasion and the continuation of a great tradition.

Speakers will include a range of law firm leaders and acknowledged experts from across the globe, providing practical advice for law firms of all sizes.

Whether you are a law firm partner, business services professional or general counsel, this is a must-attend conference if you would like to understand the future of law firms and the legal world.

#### Topics include:

- Remuneration is there an approach which keeps all partners happy now and for the future?
- Lateral hiring getting it right (and wrong) will determine your firm's future
- Merger a sign of defeat or success? What options do you have for your future?
- Platforms in legal: a more open and connected legal world in the future?
- Strategy living is believing how to live a strategy to define your future?
- Adopting technology now and in the future myth or reality?
- The Client Speaks! What are the future needs of our clients? Three things they want in the future that law firms are not delivering today

CLARIDGES.

REGISTER BEFORE 21 OCTOBER 2022 TO RECEIVE EARLY REGISTRATION DISCOUNTS

FOR MORE INFORMATION AND TO BOOK ONLINE VISIT WWW.IBANET.ORG/CONFERENCE-DETAILS/CONF2187

# Programme

#### **Conference Co-Chairs**

Hanim Hamzah ZICO Law, Singapore; Co-Chair, IBA Law Firm Management Committee Stephen Revell Freshfields Bruckhaus Deringer, Singapore; Co-Vice Chair, IBA Law Firm Management Committee Rolandas Valiunas Ellex Valiunas, Vilnius; Member, IBA Law Firm Management Committee Advisory Board

### Thursday 24 November

1830 – 2030 **Opening networking reception and welcome remarks** *No 4 Hamilton Place, London W1J 7BQ*  Welcome remarks Hanim Hamzah ZICO Law, Singapore; Co-Chair, IBA Law Firm Management Committee

The reception is open to all delegates.

### Friday 25 November

0700 - 1730 Registration

0800 - 0845 Breakfast and keynote presentation

# Are generational differences to blame for the present and the future?

Speaker

**Bobby Duffy** *Professor of Public Policy, Director of the Policy Institute, King's College, London* 

#### 0900 - 0915 Welcome

Opening remarks Hanim Hamzah ZICO Law, Singapore; Co-Chair, IBA Law Firm Management Committee

#### 0915-1015 Session one

## Remuneration – is there an approach which keeps all partners happy now and for the future?

Ted Talk Michael Roch MHPR Advisors, Zurich

#### Moderator

**Rolandas Valiunas** Ellex Valiunas, Vilnius; Member, IBA Law Firm Management Committee Advisory Board

Panellists

Tamara Box Reed Smith, London Michael Roch MHPR Advisors, Zurich Kathleen Russ Travers Smith, London

#### 1015-1115 Session two

## Lateral hiring – getting it right (and wrong) will determine your firm's future

This session will examine all aspects of lateral hiring, in theory and in practice:

- The risks & opportunities of good lateral hiring especially given that the costs of failure are substantial and that historical results are unfavourable
- Costs of failed integration are wide ranging and not just financial
- Integration challenge Incremental improvements significant commercial benefits
- Success factors driven by holistic methodology and accountability for key stakeholders

#### Ted Talk

Duc Vinh Trang Major Lindsey & Africa, San Diego/London

#### Moderator

**Stephen Revell** Freshfields Bruckhaus Deringer, Singapore; Co-Vice Chair, IBA Law Firm Management Committee

#### Panellists

David Burgess The Legal 500, London; Membership Officer, IBA Law Firm Management Committee Lise Lotte Hjerrild Horten, Copenhagen; Chair, IBA Women Lawyers' Committee Duc Vinh Trang Major Lindsey & Africa, London

#### Associate conference sponsor





Exhibitor

#### 1115-1145 Coffee/tea break

#### 1145-1245 Session three

### Merger – a sign of defeat or success? What options do you have for your future?

Mergers have always been a feature of the legal sector but the past two decades have seen them at an unprecedented scale and frequency. Law firm mergers are almost always deeply disruptive. Success is seldom assured. So why do law firms seek to merge with each other?

- What issues must law firm leaders consider when planning a merger, to optimise the future performance of the combined firm?
- What pathways tend to lead to successful combinations?
- What pitfalls most typically causes failure?

This session, which focuses on the pre-merger stages of the process (as opposed to post-merger integration) will unpack these questions in detail and provide research-based answers.

#### Moderator and Ted Talk

Rob Millard Director, Cambridge Strategy Group, Cambridge

#### Panellists

Martin Dittmer Gorrissen Federspiel, Copenhagen; Membership Officer, IBA Law Firm Management Committee Anne MacDonald Harper Macleod, Glasgow; Secretary-Treasurer, IBA Law Firm Management Committee Paul Marmor Sherrards Solicitors, London; Co-Vice Chair, IBA Law Firm Management Committee

Matt Meyer CEO, Taylor Vinters, London

#### 1245-1300

### Platforms in legal: a more open and connected legal world in the future?

From retail to hotels, media to transportation, many industries have been disrupted by platform business models. Is law next? This 'pop up' session will explore the rise of technology platforms and how they are impacting the legal sector.

#### Speakers

Christopher O'Connor Director of Solutions, LexisNexis, London Matt Pollins Co-Founder, Lupl, London

1300-1400 Lunch

#### 1400-1430

## Keynote presentation: Future of the world – good news/bad news for law firms?

Klas Eklund Senior Economist, Mannheimer Swartling, Stockholm

#### 1430-1515 Session four

# Strategy – living is believing – how to live a strategy to define your future?

We are living in dire and uncertain times, that impacts law firms and their clients. Thinking strategically both in shorter and in longer terms, consequences seem more important than ever. How are law firms positioning themselves? What are the strategic alternatives? How are law firms currently working on their strategic plans and their implementation?

#### Moderator and Ted Talk

**Sverre Tyrhaug** Thommessen, Oslo; Chair, IBA Law Firm Management Strategy and Finance Subcommittee

#### Panellists

Norman Clark Walker Clark, Fort Myers, Florida; Member, IBA Law Firm Management Committee Advisory Board Maria-Pia Hope Vinge, Stockholm Rabindra Jhunjhunwala Khaitan & Co, Mumbai; Membership Officer, IBA Corporate and M&A Law Committee Lieke van der Velden Nauta Dutilh, Amsterdam

#### 1515-1530 Coffee/tea break

#### 1530-1615 Session five

## Adopting technology now and in the future – myth or reality?

#### Moderator

Kathleen Garrett Reed Smith, London; Chair, IBA Law Firm Management Knowledge Management & IT Subcommittee

#### Panellists

**Itzik Amiel** THE SWITCH | THE SWITCH HUB, Amsterdam; Chair, Law Firm Management – Business Development and Marketing Subcommittee

Dr Cornelius Grossmann Global Law Leader, EY, Berlin

#### 1615-1715 Session six

#### The Client Speaks! What are the future needs of our clients? Three things they want in the future that law firms are not delivering today

It's essential that we hear from the client. Are we talking to and listening to our clients enough? Here is a great opportunity to hear some key messages from some leading general counsel.

#### Moderator

Hanim Hamzah ZICO Law, Singapore; Co-Chair, IBA Law Firm Management Committee

#### Panellists

Celine Barroche Group General Counsel, G4S, London Asmihan Ibrahim Head of Legal, CIMB, London Others to be confirmed

#### 1715 Closing remarks

Jan Dernestam Mannheimer Swartling, Stockholm; Co-Chair, IBA Law Firm Management Committee

The organisers may at any time, with or without giving notice, in their absolute discretion and without giving any reason, cancel or postpone the Conference, change its venue or any of the other published particulars, or withdraw any invitation to attend. In any case, neither the organisers nor any of their officers, employees, agents, members or representatives shall be liable for any loss, liability, damage or expense suffered or incurred by any person, nor will they return any money paid to them in connection with the Conference unless they are satisfied not only that the money in question remains under their control but also that the person who paid it has been unfairly prejudiced (as to which, decision shall be in their sole and unfettered discretion and, when announced, final and conclusive).

#### **Continuing Professional Development/Continuing Legal Education**

For Conference delegates from jurisdictions where CPD/CLE is mandatory, the IBA will provide a Certificate of Attendance for the Conference. Subject to CPD/ CLE requirements, Conference delegates can use this to obtain the relevant number of hours' accreditation. The number of CPD/CLE hours available may vary depending on the rules applied by the members' bar association/law society on time recording criteria.

A Certificate of Attendance is available to Conference delegates on request. Please ask at the IBA Conference registration desk for information on how to obtain the certificate.

#### **IBA Harassment Policy**

IBA IBA conferences provide unrivalled professional development and network-building opportunities for international legal practitioners and their professional associates. The IBA values the participation of every delegate and member of the IBA and wants all attendees to have an enjoyable and fulfilling experience. Accordingly, all Conference attendees are expected to show respect and courtesy to other attendees, IBA staff and those involved with hosting the events throughout the Conference and at all Conference events, receptions, and parties, whether officially organised by the IBA or others. All delegates, guests, attendees, speakers, exhibitors, staff and volunteers at any IBA event are required to conform to the IBA Harassment Policy.

See www.ibanet.org/iba-harassment-policy

# **New updated IBA App**

### - available from the App Store and the Google Play Store

The IBA App has recently been updated, now with the same functionality as the IBA website.

#### Using the IBA App you can:

- Update your IBA profile to highlight your expertise
- Search the full IBA Member Directory to connect and network with other members
- Contact other IBA members directly on your phone
- Browse forthcoming IBA events
- Register and pay for IBA conferences and webinars
- Buy and manage IBA membership, with the option to join committees
- Register for the IBA Annual Conference the world's largest legal conference
- Access and download all IBA Digital Content with articles, stories and items of interest available and updated daily
- Effortlessly access everything from the IBA website through the ease of an app on your phone



#### Don't let valuable contacts pass you by, update your profile today!

#### How do I access the App?

- Simply download the App (search for the IBA Members' Directory) via the Apple App Store or **Google Play Store**
- Log in using your My IBA account details
- Your username is your email address - no Member ID required
- If you can't remember your password, click on 'Forgot password?' to reset it



App Store



the global voice of the legal profession

# Information

#### Date

24 – 25 November 2022

#### Venue

Claridge's Brook Street London W1K 4HR, England Tel: +44 (0)20 7629 8860 Email: info@claridges.co.uk

# By registering for the conference you agree to the following delegate code of conduct, the host country's local and/or national requirements and venues restrictions and precautions:

- You will not attend the conference if you are displaying any Covid symptoms
  - Should you develop any Covid symptoms during your attendance at the conference you inform a member of IBA staff by email (confs@intbar.org) and you agree not to attend any further conference sessions or related events
  - comply with all local and national restrictions
- You travel at your own risk and you agree that the IBA cannot be held responsible if you contract Covid during the conference or after returning from the conference
- You agree to the extent permitted by law that you shall not hold IBA responsible for: any travel costs incurred for travelling to and from the conference; any travel costs that may be irrecoverable due to the cancellation or postponement of the conference; any losses or liabilities associated with contracting Covid whether on the way to, during or after the conference.
- You agree that, if asked by the relevant local or national authorities, the IBA has permission to pass on your personal information and contact details to those authorities should contact tracing be required.

#### Fees

Online registrations received:

	on or before 21 October	until 18 November
IBA member	£795	£880
Non-member *	£925	£1,015
Young lawyers (under 30 years)	£595	£1,015
Academics/judges (full-time)	£595	£1,015
Public lawyers	£595	£1,015
Corporate counsel **	£715	£1,015

After 18 November registrations must be received in hard copy at the IBA office.

#### Hard copy registration forms and fees received:

	on or before 21 October	after 21 October
IBA member	£880	£980
Non-member *	£1,030	£1,130
Young lawyers (under 30 years)	£660	£1,130
Academics/judges (full-time)	£660	£1,130
Public Lawyers	£660	£1,130
Corporate counsel **	£795	£1,130

#### Language

All working sessions and Conference materials will be in English.

#### How to register

Register online by **18 November 2022** at **www.ibanet.org/conferencedetails/CONF2187** and make payment by credit card to avail of the ten per cent online registration discount or complete the attached registration form and return it to the Conference Department at the IBA together with your proof of bank transfer payment. You should receive an email confirmation of your registration within five days; if you do not, please contact **confs@int-bar.org**.

\* By paying the non-member fee, we welcome you as a delegate member of the IBA for the year in which this Conference is held, which entitles you to the following benefits:

1) Password access to certain parts of the IBA website.

2) Receipt of IBA *E-news* and access to online versions of IBA *Global Insight*.

3) Pay the member rate for any subsequent Conference registrations for this calendar year.

\*\* A reduced rate is offered to IBA Corporate Group Members. Please register online to obtain a 25 per cent discount on the IBA Member fee.

If you would like to become a full or general member of the IBA, which includes membership of one committee or more – and inclusion in and access to our membership directory – we encourage you to do so now in order to register for this Conference at the member rate. You can find full details of how to join at **www.ibanet.org.** 

A reduced rate is offered to lawyers who are over the age of 65, have been an IBA member for more than 20 years and are no longer practising law.

### Full payment must be received in order to obtain your Conference documentation.

#### Fees include:

- Attendance at all working sessions
- \* Access to the Conference materials from the IBA website (www.ibanet. org), including any available speakers' papers submitted to the IBA before 18 November
- \* Access to live delegate search
- \* Lunch on Friday
- \* Tea and coffee during breaks
- \* Reception on Thursday 24 November
- \* VAT currently at 20%

#### Please note that registrations are not transferable.

#### List of participants

In order for your name to appear in the list of participants, your registration form must be received by 18 November at the latest.

#### Live delegate search

Delegates are able to use the live delegate search via the IBA website, in order to use this function delegates will need to be logged into their MyIBA. This will allow search access to up-to-date attendance lists.

#### **Registration confirmation**

Upon receipt of your payment for the Conference a confirmation email will be sent to you which contains information regarding your attendance at the Conference. You will also be able to view and download your payment information and manage your registration via your My IBA profile on the IBA website.

#### Photography and filming

Certain sessions and/or social functions may be photographed and/or filmed and some of this content may be used for future IBA marketing materials, member communications, products or services. Should you have any concerns with regard to this, or do not wish to be featured in any of these materials please contact the IBA Marketing Department at **ibamarketing@int-bar.org.** 

#### Payment of registration fees by bank transfer or BACS payment Registration forms received without proof of payment will NOT be processed until proof of payment has been received.

**Pounds sterling:** by bank transfer or BACS payment to the IBA account number: 13270222 (Sort Code 56-00-03) at the National Westminster Bank, St James's & Piccadilly Branch, 208 Piccadilly, London W1A 2DG, United Kingdom.

SWIFT address NWBKGB2L, IBAN GB05NWBK56000313270222 Please ensure that a copy of the bank transfer details is attached to your registration form.

Online credit card payments: by Visa, MasterCard or American Express. No other cards are accepted.

#### PLEASE ENSURE THAT YOUR NAME AND '[CON2187LONDON]' APPEAR ON ANY TRANSFER OR DRAFT.

#### No deductions or withholdings

All fees payable to us by you in accordance with the terms contained in this 'Information' section shall be paid free and clear of all deductions or withholdings whatsoever.

#### Book with confidence

- If the IBA needs to reschedule the event, your registration will be automatically transferred to the new date and no additional fees will be charged. If this date is not convenient for a delegate, a refund of the cost of the conference place will be available on request to the IBA.
- If the IBA is unable to reschedule the conference within 12 months of the original scheduled date, a full refund of the cost of the conference place will automatically be made to all delegates.
- Please note that the IBA will not provide refunds for any costs incurred including any travel costs.

Please note, these terms are subject to any more restrictive or different local requirements, and may be altered and amended from time to time to reflect any changes to restrictions or government requirements.

#### **Promotional literature**

Please note that no individual or organisation may display or distribute publicity material or other printed matter during the Conference, unless by prior arrangement with the IBA. Organisations and companies wishing to discuss promotional opportunities should contact the IBA Sponsorship Department at **sponsorship@int-bar.org**.

If any deductions or withholdings are required by law to be made from any fees payable to us by you under the terms contained in this 'Information' section you shall pay such sum as will, after the deduction or withholding has been made, leave us with the same amount as we would have been entitled to receive in the absence of any such requirement to make a deduction or withholding.

If we obtain the benefit of any tax credit or other relief by reference to any such deductions or withholdings, then we shall repay to you such amount as, after such repayment has been made, will leave us in no worse position than we would have been had no such deductions or withholdings been required.

#### **Conference sell-outs**

The IBA places its conferences in venues of a suitable size for each event; however, there are times when our conferences may sell out. Should this happen, prospective delegates will be informed and a waiting list will operate. The waiting list will function on a 'first come, first served' basis, subject to receiving registered delegate cancellations. The waiting list for a conference will close once it has reached ten per cent of the conference venue capacity, as it is very unlikely a place will become available. The IBA will not be liable for any travel or accommodation expenses incurred by an individual who travels to a conference without a confirmed place at the event.

#### **Cancellation of registration**

If cancellation is received in writing at the IBA office by Friday 11 November, fees will be refunded less a 25 per cent administration charge. Refunds will be made minus any monies owed to the IBA. We regret that no refunds can be made after this date. Registrations or social function bookings received after Friday 11 November will not be eligible for any refund of fees. Please note that the IBA will however offer a full refund if you are required to cancel your registration due to Covid related reasons; we will require written confirmation of your cancellation by the end of business on the first day of the conference.

Should you have difficulties in obtaining your visa and are not able to attend the Conference this cancellation policy will still apply.

Upon submission of your completed Conference registration form to the IBA you are considered 'registered' pending payment. Please note that the cancellation terms and conditions as indicated will apply as soon as your registration is received.

Provided you have cancelled your registration to attend an IBA Conference in accordance with the terms of the 'cancellation of registration' clause included in the 'Information' section of the relevant Conference programme, you must then confirm to us in writing at the IBA office as soon as possible, but in no event later than one year (12 calendar months) from the date of any such Conference, all necessary details to enable any reimbursement owed to you to be paid. We regret that no refunds will be made after the date that is one year (12 calendar months) after the date of the relevant Conference.

#### Travel arrangements and visas

Participants are responsible for making their own travel arrangements. It is recommended that you check your visa requirements with your local embassy or consulate. We are unable to dispatch visa invitation letters to support your visa application prior to receipt of your registration form and full payment of registration fees.

Please apply for your visa in good time.

#### **Hotel Accommodation**

Please contact Claridge's directly if you wish to make an accommodation reservation. Please note that the IBA does not have a reserved room block. www.claridges.co.uk

Delegates are responsible for making accommodation reservations directly with the hotel and entering into an agreement with the hotel regarding credit card guarantees, cancellation terms and conditions, and room rates. The IBA cannot accept responsibility for hotel accommodation disputes between a delegate and the hotel.

#### Unauthorised accommodation agents

It has been brought to our attention that there are multiple companies contacting past attendees, claiming to represent the IBA, offering 'assistance' with registration and hotel bookings.

They are operating by cold-calling and spamming companies whose names have appeared on previous List of Participants, Programmes and Sponsorship recognition. The **only** Accommodation Agent the IBA works with is Judy Lane ICS. Judy Lane ICS do not contact delegates on behalf of the IBA without delegates making initial contact. Please ignore any communication that does not come directly from the IBA or Judy Lane ICS.

#### **Disabled access**

The Claridge's is wheelchair accessible. Please notify us if you require special assistance.

#### Social programme

#### 1830 - 2030

**Opening networking reception and welcome remarks** *No 4 Hamilton Place, London W1J 7BQ* 

The reception is open to all delegates

# **Registration form**

### **5th London Law Firm Management Conference**

### 24 – 25 November 2022, Claridge's, London, England



Please read the 'Information' section before completing this form and return it together with your bank transfer/cheque to the Conference Department at the address below.

#### REGISTER ONLINE AT **WWW.IBANET.ORG/CONFERENCE-DETAILS/CONF2187** TO MAKE IMMEDIATE AND SECURE PAYMENT BY CREDIT CARD AND OBTAIN A TEN PER CENT DISCOUNT ON THE FEES BELOW

PERSONAL DETAILS (Please attach your business card or write in block capitals)						
Title	Given name	Family name				
Name and country to b	e shown on badge (if different from above)					
IBA Membership numb	BA Membership number ( <i>if applicable</i> ) Date of birth					
Firm/company/organisa	tion					
Address						
		Country				
Tel	Email					
SPECIAL DIETARY RE	QUIREMENTS					

If you have special dietary requirements, due to allergen intolerances, medical, religious reasons or a life choice, please specify the requirement below. The IBA is unable to cater for dietary requirements other than for the above reasons.

Please tick box if you have allergen intolerances and specify \_

Please state all other dietary requirements clearly, i.e. I am a vegetarian.

Disclosure of dietary information denotes you have agreed to the IBA sharing this information with relevant third parties who are providing catering on our behalf.

#### TO OBTAIN A TEN PER CENT DISCOUNT ON THE FEES BELOW, PLEASE REGISTER BY **18 NOVEMBER** ONLINE AT <u>WWW.IBANET.ORG/CONFERENCE-DETAILS/CONF2187</u> IBA MEMBERS CAN REGISTER ONLINE BY **21 OCTOBER** FOR **£795**. PLEASE SEE 'INFORMATION' FOR FURTHER ONLINE REGISTRATION DETAILS.

HARD COPY REGISTRATION FORMS AND FEES RECEIVED:	on or before 21 October	after 21 October	amount payable
IBA member	£880	£980	£
Non-member*	£1,030	£1,130	£
Young lawyers (under 30 years)	£660	£1,130	£
Academics/judges (full-time)	£660	£1,130	£
Public lawyers	£660	£1,130	£
Corporate counsel**	£795	£1,130	£

#### TOTAL AMOUNT PAYABLE

£

\* JOIN THE IBA TODAY AND REGISTER FOR THIS CONFERENCE AT THE IBA MEMBER RATE. PLEASE FIND THE MEMBERSHIP APPLICATION FORM AT **WWW.IBANET.ORG**.

\*\* A REDUCED RATE IS OFFERED TO IBA CORPORATE GROUP MEMBERS. PLEASE REGISTER ONLINE TO OBTAIN A 25 PER CENT DISCOUNT ON THE IBA MEMBER FEE.

A REDUCED RATE IS OFFERED TO LAWYERS WHO ARE OVER THE AGE OF 65, HAVE BEEN AN IBA MEMBER FOR MORE THAN 20 YEARS AND ARE NO LONGER PRACTISING LAW. PLEASE CONTACT THE IBA OFFICE FOR FURTHER INFORMATION.

#### FULL PAYMENT MUST BE RECEIVED IN ORDER TO PROCESS YOUR REGISTRATION. PLEASE NOTE THAT REGISTRATIONS ARE NOT TRANSFERABLE.

#### METHODS OF PAYMENT

#### By credit card

Register online at www.ibanet.org/conference-details/CONF2187 and make immediate and secure payment by credit card

Note: please do not send your credit card details on the registration form or within an email or fax.

#### By bank transfer or BACs payment

#### Registration forms received without proof of payment will NOT be processed until proof of payment has been received.

**Pounds sterling:** by bank transfer or BACS payment to the IBA account number: 13270222 (Sort Code 56-00-03) at the National Westminster Bank, St James's & Piccadilly Branch, 208 Piccadilly, London W1A 2DG, United Kingdom.

SWIFT address NWBKGB2L, IBAN GB05NWBK56000313270222

Please ensure that a copy of the bank transfer details is attached to your registration form.

WHERE DID YOU FIRST HEAR ABOUT THIS CONFERENCE?					
IBA CONFERENCE	OTHER CONFERENCE	DIRECT MAIL	INTERNET	ADVERTISEMENT	
Please provide further deta	ails, quoting code (if applicable)				
The International Bar Association would like to keep in touch with you about relevant news, events, publications and membership. You can opt out of receiving information at any time by emailing <b>member@int-bar.org</b> or by logging into My IBA and updating your preferences. Your details will be included in the list of participants. If you do not want your details to be included in the list, please email <b>confs@int-bar.org</b> . For further details on how your data is used and stored: <b>www.ibanet.org/privacy-policy</b>					

#### PLEASE SEND THE COMPLETED FORM TO INTERNATIONAL BAR ASSOCIATION:

#### **Conference Department**

5 Chancery Lane, London WC2A 1LG, United Kingdom Email: confs@int-bar.org www.ibanet.org



# **International Bar Association**

### the global voice of the legal profession

The International Bar Association (IBA), established in 1947, is the world's leading organisation of international legal practitioners, bar associations, law firms and law societies.

The IBA influences the development of international law reform and shapes the future of the legal profession throughout the world. It has a membership of more than 80,000 individual lawyers and more than 190 bar associations and law societies spanning over 170 countries.

Inspired by the vision of the United Nations, the IBA was founded in the same spirit, just before the Universal Declaration of Human Rights was proclaimed in 1948.

The IBA covers all practice areas and professional interests, providing members with access to leading experts and up-to date information, enabling them to better represent their clients' interests.

Through its various committees, fora and task forces, the IBA facilitates the exchange of information and views among its members as to laws, practices and professional responsibilities relating to the practice of law around the globe.

#### Law Firm Management Committee Overview

The mission of the Law Firm Management Committee is to be a leading global forum for the exchange of best practices in law practice leadership and management through sharing and discussing concepts, experience, knowledge and trends on law firm and law practice management issues and topics.

The Committee's diverse membership is drawn from the profession around the world and from firms of all sizes and areas of practice.

The Committee pursues its mission through a number of activities including the annual IBA conference at which the Committee regularly offers a wide range of sessions addressing current top-of-mind issues; regional conferences, generally in coordination with the IBA's regional fora, which address current law firm management issues of regional interest; webinar programs; e-bulletins; and our publications and other material accessible to members on our website.

### Contact information

International Bar Association

5 Chancery Lane, London WC2A 1LG, United Kingdom Tel: +44 (0)20 7842 0090 Email: member@int-bar.org www.ibanet.org